



Employment Application

(ALL SECTIONS MUST BE COMPLETED IN FULL, EVEN IF A RESUME IS INCLUDED)

Reference Check

Employer	Person Contacted	Results

Position Desired: _____ Date _____

On what date would you be available to start work? _____

When are you available to work? _____

Personal

Name (Last, First, Middle) _____

Social Security Number _____ - _____ - _____

Home Phone (____) - _____ - _____ Work Phone (____) - _____ - _____

Address _____

City _____ State _____ Zip _____

Previous Address (If different from current within last five years) _____

City _____ State _____ Zip _____

Are you at least 18 years old? Yes No If no, are you younger than 16? Yes No

If under 16, do you have a work permit? Yes No

Have you been convicted of a crime in the last five years? (Not including misdemeanors or traffic violations)

Yes No

If yes, please explain: _____

Educational Background

High School _____ Address _____

Graduated Yes No

College _____ Address _____

Major _____

Graduated Yes No

Other School Attended _____ Address _____

Major _____

Graduated Yes No

Membership in Professional or Civic Organization:

(Exclude those which may disclose your race, religion or national origin)

Test Results

Test Administered	Score	Rating	Analysis and Comments

Interview Results

Interviewer's Name	Comments

Employment

Have you ever been disciplined, suspended, discharged or asked to resign from a job in connection with a loss of money, merchandise or equipment? Yes No

If yes, please explain. _____

Have you ever been disciplined or discharged for absenteeism or tardiness? Yes No

If yes, please explain. _____

Have you ever been disciplined or discharged for any other non-privileged reason? Yes No

If yes, please explain. _____

Have you ever applied for work at this company or any of its subsidiaries? Yes No

If yes, where and when? _____

How were you referred to us? _____

We need to know about your last ten years of employment. If you need more paper, please ask. If you have never been employed, please write the names of non-relatives who may be contacted for reference. You may include any verified volunteer work.

Are you currently employed? Yes No Temporary Layoff Permanent Layoff

Current Employer

Company _____ Address _____
Phone (____) - ____ - _____ Supervisor's Name & Title _____
Position _____ Days Worked(From/To) _____ Rate of Pay _____
Duties _____
Reason for Leaving _____

Previous Employers

Company _____ Address _____
Phone (____) - ____ - _____ Supervisor's Name & Title _____
Position _____ Days Worked(From/To) _____ Rate of Pay _____
Duties _____
Reason for Leaving _____

Company _____ Address _____
Phone (____) - ____ - _____ Supervisor's Name & Title _____
Position _____ Days Worked(From/To) _____ Rate of Pay _____
Duties _____
Reason for Leaving _____

May we contact all the employers listed above? Yes No

If not, which ones should we not contact and why? _____

What did you like most and least about the last restaurant in which you were employed? _____

What is your favorite restaurant and what do you like most about it? _____

Circle the terms in which you know the definitions:

merlot roux single malt liqueur 86'd al dente chardonnay table maintenance

What do you feel are the most important aspects of a successful restaurant? _____

An Equal Opportunity Employer

In compliance with Federal and State equal opportunity laws, all qualified candidates will be considered for employment without regard to their race, creed, color, national origin, ancestry, sex, marital status, veteran status or the presence of non-job related medical conditions or disabilities.

Applicant's Certification and Agreement

The distribution or receiving of this application by the Company does not imply or intend to imply an agreement or contract to employ the applicant. The purpose of this application is solely to allow persons a standardized form in which to submit their qualifications. This application will be considered valid for no longer than three months.

I authorize all persons, schools, employers and organizations mentioned in this application to provide the Company with any and all information requested by the Company, and I voluntarily release such persons, schools, employers and organizations from all liability for providing such information at the will of the Company.

In the event I am employed by the Company, I agree to comply with all its rules, regulations and directives. I understand that my employment is for no stated term and is subject to termination at the will of the Company.

I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that, if disclosed, would affect this application unfavorably. I understand that falsification, misrepresentation or omission of facts called for in this application may result in denial of employment or immediate dismissal. I hereby acknowledge that I have read, understand and consent to the above statements.

I also understand that if offered employment, I must prove my identity and eligibility to work in the United States, prior to being employed.

I also understand that any offer of employment for a position with the Company may be contingent upon my successful completion of a drug and physical screening process.

I certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment.

Signature of Applicant _____ Date _____

Please do not write below this line.

Office Use Only (Ratings)

Interviewed by _____ Date _____
Neatness _____

Personality _____

Character _____

Ability _____

Remarks _____

(This section to be filled in, only after hired)

Date of Employment _____

I-9 Completed _____

Store _____ Dept. _____

Position _____

Starting Rate _____

Date work certificate issued _____

Approved

General Manager / Executive Chef _____ Date _____